

Risk Register with Controls Reference Order

Adult Services			Portfolio	Inherent	Residual	Controls and Actions		
Risk Ref	Risk Identified	Potential Consequence	Owner			Control or Action	Status	Review Date
CS0091 Escalated From : Children's Services	If there is insufficient capacity to respond to the longer term demand in children's and adults' services in timely manner <u>Latest Review:</u> 07/06/2023 There is no current risk with recruitment and retention of staff in Children's Services Staff due to our Grow our Own Strategy and ongoing recruitment campaign.	then the Local Authority will be unable to discharge its statutory duty and safeguard children, young people and adults.	<i>Cllr Sandra Davies</i> Sharon Powell	25	6	<ul style="list-style-type: none"> • Increase inhouse domiciliary care capacity <div style="float: right; text-align: right;"> Action In Progress </div> <hr/> <div style="display: flex; justify-content: space-between; font-size: small;"> 04/01/2023 <i>6 additional agency staff due to start in January following necessary inductions. Recruitment to permanent domiciliary care worker and reablement roles remains extremely difficult and so the service continues to rely on corporate support to develop the corporate recruitment and retention offer.</i> </div> • Agency Staff and Managed Team in both Adults and Children's Services <div style="float: right; text-align: right;"> Action Completed </div> <hr/> <p style="font-size: small;">Significant additional capacity brought into children's services through agency staff and managed service, but this remains insufficient.</p> <p style="font-size: small;">A proposal is in place for an additional two managed teams for children's services for 6 months, to allow the service to reshape and reset. Report went to Cabinet in March 2022 outlining the prioritisation framework and skill mix and the appointment of 22 Wellbeing Officers.</p> <p style="font-size: small;">In Adults - a report was taken to Cabinet in February to increase internal dom care provision, managed service for outstanding reviews, and further to this we are looking to bring in a further managed service to address the backlog of outstanding assessments. Work is also being undertaken to support the dom care market and to increase capacity.</p> <p style="font-size: small;">We are also working with CREDU to review assessment capacity for unpaid carers.</p> <p style="font-size: small;">Sharon Powell update 07/06/2023: The managed teams both ended their contracts by December 2022. This action can therefore be completed for Children's Services.</p> <hr/> <div style="display: flex; justify-content: space-between; font-size: small;"> 31/05/2023 <i>Decisions on funding bids are awaited, if successful the funding will support additional capacity (internal) to respond to increased demand. Children's Services are undertaking a review to consider staffing arrangements.</i> </div> • Prioritise Adult Social services critical functions in line with business continuity planning <div style="float: right; text-align: right;"> Action Completed </div> <hr/> <div style="display: flex; justify-content: space-between; font-size: small;"> 29/06/2022 <i>The service has now moved out of business continuity and strategic work is being informed by the Adult Services recovery plan.</i> </div> 		

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